



COMPLIANCE WITH E-VERIFY REGISTRATION

The entity responding to a solicitation from the City acknowledges and certifies –

I am a corporate officer or other authorized person of the non-governmental entity responding to the City's solicitation, and I assert and acknowledge that I have legal authorization to contractually bind the non-governmental entity.

By entering into a contract with the City, the contractor is obligated to comply with the provisions of Section 448.095, Fla. Statutes, "Employment Eligibility." This includes but is not limited to utilization of the Department of Homeland Security's E-Verify system to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an alien unauthorized to work in the USA. Failure to comply will result in termination of the contract, or if a subcontractor knowingly violates the statute, the subcontractor shall be terminated immediately.

The contractor and its subcontractors shall register with and use the E-Verify system to verify work authorization status of all employees hired after January 1, 2021. The contractor shall require each of its subcontractors to provide the contractor with an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien. The contractor shall maintain a copy of the subcontractor's affidavit as part of and pursuant to the records retention requirements of the contract.

The City, contractor, or any subcontractor/subconsultant who has a good faith belief that a person or entity with which it is contracting has knowingly violated Section 448.09(1), Fla. Stat. or the provisions of this section shall terminate the contract with the person or entity. The City, upon good faith belief that a subcontractor knowingly violated the provisions of this section, but that the contractor otherwise complied, will promptly notify the contractor and the contractor shall immediately terminate the contract with the subcontractor. An agreement or contract terminated under the provisions of this section is not a breach of contract and may not be considered such. Any agreement or contract termination under the provisions of this section may be challenged pursuant to Section 448.095(2)(d), Fla. Stat. The contractor acknowledges that upon termination of the contract or agreement by the City for a violation of this section by the contractor, the contractor may not be awarded a public contract for at least one (1) year.

The contractor further acknowledges that the contractor is liable for any additional costs incurred by the City as a result of termination of any contract for a violation of this section. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in this section requiring the subcontractors to include these clauses in any lower tier subcontracts. The contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in this section.